Freeman's Endowed CE Junior Academy & St Barnabas CE School
Equality Objectives

Objectives Set: September 2026
Reviewed: August 2026
Next Review: August 2030

- **Objective 1: To develop our enrichment offer to consistently enhance the opportunities and experiences of vulnerable children by increasing their engagement by 50% by 2028.**

Rationale for objective:
The current percentage of vulnerable pupils accessing enrichment opportunities such as after school clubs and externally run clubs is lower than non-vulnerable pupils

Actions planned:
• Free access for disadvantaged pupils to attend wrap around care • Invite SEN and disadvantaged pupils to participate in school clubs run by external providers – funded by school • Montor uptake of vulnerable pupils attending enrichment opportunities

Progress to date:
Year 1: • Vulnerable pupils allocated priority places and invited to attend after school club and school run clubs to support social skills and engagement. • Pupils taking part in sports clubs, craft and technology clubs and art club at school

Objective 2: Reduce persistent absence of disadvantaged pupils and pupils with SEND so school will be at or below national average for PA by 2027-2028

Rationale for objective:
Persistent Absence for disadvantaged pupils and pupils with SEND is higher than national average and increased significantly in 2025 – 2026.

Actions planned:
• Work closely with families to identify reasons for late arrival and support with solutions • Provide children at risk of low attendance with nurture provision/additional support. • Parent contracts in place where required

- Close monitoring of pupils with historic low attendance
- Support and nurture provisions established to support pupils at risk of low attendance

Progress to date:

Year 1:

- Specific children have already made significant improvements on attendance when compared to previous academic year
- Sharing regular parent information and raising the profile of attendance have had positive impact on attendance
- Nurture strategies put in place have had an impact on at risk pupil's attendance so far this year.